



Tilbury Nursery,
Potters Bar United Reformed Church,
Darkes Lane, Potters Bar,
Hertfordshire EN6 1BZ.

Web: www.tilburynursery.org.uk
Email: info@tilburynursery.org.uk

Manager: Mrs Daniela Drozd
Nursery Mobile: 07854 843125

Behaviour Management Policy for Adults

Policy

At our nursery we are aware of our position as role models for children and the need to lead by example.

We seek to provide a harmonious environment where children, parents/ carers, staff, volunteers and visitors feel safe, valued and protected.

In order to achieve this we have a detailed code of conduct for staff and an additional one for parents/ carers, volunteers and visitors, to be guided by.

Procedure:

There is a notice referring to the expected code of behaviour for adults displayed on the nursery notice boards in the nursery and in the foyer.

Each parent/carer is given a copy of the code of conduct for adults, to sign date and return. The returns are stored - in the secure filing cabinet in the nursery store.

In the event of an adult not adhering to the Nursery Code of Conduct for adults - October 2013 - Inappropriate language or phrases used, eg. swearing or discriminatory language. the following action will be taken:-

Stage 1.

- A member of staff will immediately remind them of the required code of conduct.

Stage 2.

- Should the negative behaviour continue, a senior member of staff will be informed. The senior member of staff will remove them to a suitable area and advise them that unless the required behaviour is demonstrated, that they would be asked to leave the building.

Stage 3.

- If the required behaviour is not being demonstrated and they are not willing to leave the building, they are advised that the police will be called and the Nursery Committee informed.

Stage 4.

- The police are called and the Nursery Committee informed.

Confidentiality will be adhered to at all times.

This policy was adopted at a Management Committee meeting of
Tilbury Nursery

held on _____ (date)

Date to be reviewed _____ (date)

Signed on behalf of the
Management Committee

Name of signatory

Role of signatory