

## INCLEMENT CONDITIONS, POLICY AND PROCEDURE FOR PARENTS/CARERS POLICY

As a nursery and in line with HSE [Health and Safety Executive] board, we believe in relation to the welfare and development of children and the welfare of staff in the nursery, that risk assessment is not to totally eliminate risk, but to weigh up risks and benefits in order to make informed decisions.

### Criteria used to determine any nursery closure

- No power or water at the nursery.
- Leaks of hazardous substances.
- Advised by National Health England due to an outbreak of specific illness.
- Serious Inclement Weather

With reference to Inclement weather conditions and the operation of our nursery, to support all of our families, our aim is to keep our nursery open, while respecting nursery parents' right or wishes, to keep their children at home. The caretaker Mr S. Aldridge will aim to clear snow/ice from the main path from the road to the main Church Doors. The car park will not be cleared, so entry is at own risk. However if the nursery is deemed to be open, unfortunately fees cannot be reimbursed. If the nursery is closed due to circumstances beyond our control, extra sessions may be arranged if/when convenient for both parties.

### PROCEDURE [to include snowy weather.]

1. If severe weather occurs prior to opening the nursery, management and the chair of the nursery committee make a collective decision as to whether the nursery will open.

The responsibility lies with families to check WhatsApp, emails, phone messages or texts from: the nursery admin, management or chair of the nursery committee, who will have

liaised and come to an agreed decision, with regard to the operational status of the nursery.

Phone/text

Nursery Mobile: 07854 843125

Email [info@tilburynursery.org.uk](mailto:info@tilburynursery.org.uk)

Facebook

Staff will be informed by the chair of the nursery committee by 7.00am if the nursery is closed. Parents will be notified via the above methods as soon as possible after the staff have been informed.

2. If the nursery is open and weather conditions quickly deteriorate, management will ask parents to remain at the nursery, until we can ensure that proper staff /child ratios are in effect, prior to the parents leaving.

Management will continue to monitor and assess the conditions and take into account the safety of staff and families in returning home. In the event that management determines that the nursery should be closed during normal hours of operation for any reason, parents/carers will be called and be required to pick up children as soon as possible.

## WEATHER AND OUTSIDE PLAY

Our nursery believes that daily outside play is very important to the health and well-being of the children. Please dress children appropriately for the weather. If a child is unable to play outside for a period of time due to illness, although the nursery takes adverse weather conditions into consideration, when planning the type of activities and the length of time, the children will be outside, then he/she should not attend nursery.

If there is an underlying, long term medical condition, or disability, that restricts outside play, then with an outside agency/ doctor's report a procedure for an individual child will be agreed.

The type of activity and the length of time the children are outside in adverse conditions will be monitored by the manager. Discretion will be used to assess the temperature, wind and strength of sun, along with how individual children are coping.

## INSIDE TEMPERATURE

The law does not state a minimum or maximum temperature that has to be adhered to inside a work place/nursery, but suggests that reasonable adjustments should be made by staff for their own comfort and wellbeing. For the comfort and well-being of the children, staff should make reasonable adjustments to activities and to the duration of time the children are outside.

## SUN PROTECTION

Staff will ensure children wear hats when playing outside in sunny weather. It is the parents' responsibility to provide named sun hats which can be kept in nursery during the summer months. Sun screen should be administered by the parents before the start of the session.

It is the staff's responsibility to encourage the children to play in shaded areas as much as possible and to monitor the well-being of the children with regard to sun exposure. It is the parents' responsibility to provide a named water bottle for them to access regularly.

It is the parents' responsibility to provide named sun screen for children who stay for the whole day. As necessary, a member of staff will put the required amount into the child's hand and demonstrate how and where to apply. Parents will be asked to sign a permission form giving staff permission to do this.

This policy was adopted at a Management committee meeting of Potters Bar URC Nursery

This policy was adopted at a meeting of Tilbury Nursery Management Committee

Held on	27th April 2020	(date)
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Date to be reviewed		(date)
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Signed on behalf of the Management Committee	
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Name of signatory	
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Role of signatory	
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